

BIOGRAPHIES OF CANDIDATES
2021 PENSION ADVISORY COUNCIL (PAC) ELECTION –
REPRESENTATIVE OF ALL ACTIVE PLAN MEMBERS

Boris Andreev

I have been working for Canada Post since 2007. I am presently a union representative at the Montreal Léo Blanchette Mail Processing Plant and work on the evening shift, final sortation. I actively inform employees of their rights and want to learn more about the Pension Plan. I do paperwork and verify the collective agreement, accordingly. I have freewill and energy to learn more. I speak English, French, Serbian, and Croatian. I do understand the protocols with procedure of both sides of the operation between Canada Post and CUPW.

Vesra Bailey

Dr. Bailey joined Canada Post in 2018 as Manager, Analytics Consulting. Since then, she has led the launch of different visualization and analytical applications. Prior to Canada Post, she worked in various industries such as aerospace, retail, and management consulting. Vesra has a bachelor's degree in physics and a master's degree and PhD in Industrial Engineering. Vesra has served several not-for-profit organizations as director and VP on board of directors, strategy advisor, and treasurer. Currently, she sits on the board of Canadian Centre for Accreditation. Vesra is highly skilled in problem solving and negotiating win-win solutions.

Catherine Chazalon

I am a single parent to two grown children, and I have been with Canada Post for twenty-one years, fifteen of them as indeterminate. I have also been a director on the board of the Newfoundland and Labrador Branch of Canadian Postmasters Assistants Association (CPAA) for the past five years. Prior to Canada Post, I owned and operated several businesses and previously spent eleven years working as a navigation officer for the Canadian Coast Guard. I have a Bachelor of Technology and I am also a Certified First Aid Instructor with St. John Ambulance.

(Phil) Mingyang Chen

I am a graduate from the University of Regina. I worked with Canada Post for five years. I was a RSMC for three years and became supervisor in 2018. I am planning a long-term career at Canada Post. I grew up from a bank family; both my parents working at a bank for 30+ years. I understand that making a financial plan is most important for retirement. I am currently a member of the Defined Contribution (DC) and Voluntary Savings Plan (VSP) at Canada Post, and am really interested in participating with the Council and benefitting all our members.

Abdon Cortes

I have been working at the Leo Blanchette depot in Montreal since 2018. I hold a bachelor's degree in finance and international relations with specializations in international business and international finances, with a respective

comparative evaluation from the Ministère de l'Immigration du Québec. Also, I have a College Diploma in Financial Services from Fanshawe College where I took the training in Wealth Accumulation and Personal Financial Planning from ADVOCIS. Also, I have completed the Investment Funds in Canada course given by The Institute of Canadian Bankers and have an SAP-FICO diploma from the Montreal College of Management and Technology.

Vadim Flueraș

I joined Canada Post in 2015, as a Letter Carrier. Currently, I hold the position of Retail Clerk and Retail training Instructor. Throughout the years, I have had the opportunity to engage with many colleagues, to discuss our needs and exchange ideas. I have a keen interest in investment markets. I would do my best to find solutions and bring ideas to the table that would optimize the Pension Fund investments. My education includes a University and master's degree in veterinary medicine from Romania. I believe I am the right candidate to represent my colleagues on the PAC.

Samuel Fong

Samuel Fong has been a CUPW member and Canada Post employee for almost five years, with around four years of knowledge regarding investment vehicles and financial literacy. He has studied the investment markets of both Canada and the USA, as well as having some exposure to the Chinese market as well. His extensive understanding of market wide exchange-traded funds (ETFs), as well as his in-depth but balanced comprehension of both Blue Chip and Growth stocks, will greatly benefit the Pension Advisory Council.

Virginia Leung

I joined Canada Post Corporation on July 25, 1988. I have worked in various positions as an inside worker, first as a coder of the Mechanical Department, then went on to work at the Retail Counters of different locations, and finally as a Collection and Delivery (C&D) registration clerk. I have some experience of the investment market.

Paul Mizzi

Paul Mizzi is a Labour Relations Officer (Pacific Region) and previously was a Human Resources Business Partner (Edmonton Mail Processing Plant) for over two years. Prior to CPC, Paul held Senior roles inclusive of managing insurance, DC and DB pension programs throughout Canada and USA; LLQP Licence. His experience includes consulting/negotiating with many insurers. He also has years of board/committee experiences with the latest in Alberta, Parkland County. Paul graduated from York University. Paul and his wife have three children, MSC operator in Edmonton, another in BC University and his daughter who graduated this spring from law is practicing in BC.

Setareh Modirian

I would like to nominate myself as PAC representative. I hold a BSc double major in Mathematics and Statistics from Dalhousie University along with a certificate in Financial and Actuarial Mathematics. I have over two years of experience working in both DB and DC pension administration as a customer service officer prior to joining Canada Post. With my broad range of knowledge in *Pension Benefit Standards Act* and *Income Tax Act*, I know I can be an excellent candidate for the job. Thank you and be safe!

Daniel Noël

Hello all. I am a motorized letter carrier from Quebec City. I worked as a relief letter carrier for about 20 years, before transitioning to my current position, giving me around 32 years of seniority. I'm applying for this position because I want to inform my colleagues about how the pension fund works as simply and clearly as possible, as most of us are eligible for it, to share my knowledge about how to analyze and understand financial markets, to educate others on what a reasonable amount of RSP contributions should be, and so on.

Gregory Plant

Holding several positions of increasing responsibility in the investment industry, I have attained a high level of knowledge and understanding of investment markets and principles. In particular, I spent time with an established investment firm whose mandate was to manage money for pension sponsors. My roles involved explaining and interpreting complex concepts and investment strategies into easily understood written and verbal communication. My 20 plus years of working on Bay Street honed an analytical skillset that provided clients with accurate, up to date and actionable information that they could use for decision making and clarity of their own financial status.

Virendra Sachdeva

I have been working with the Canada Post organisation since April 2013 and am a college graduate. Since then, there have been lots of ups and downs in financial markets, and I have lots of suggestions for the Pension Advisory Council to invest the money in various sectors which include real estate, safe stock markets, including the dividends stocks, to open a Canada Post union bank for employees only so we don't hurt the local banks. If I get the opportunity to serve the Pension Advisory Council, I will do my best to take all the money safe invested and profitable.

Sony Saran

I have been working with Canada Post almost six years. I was a RSMC before then I became supervisor in 2017. Since then, I have been a member of APOC. As I was a RSMC, I know how it is to work outside. When employees bring their problems to me, I understand them very well and try to resolve as soon as possible. I communicate very well with my people. I speak English, Hindi, Punjabi, and Spanish. I lived 10 years in Spain. I know different cultures as well. I travelled to many places like Germany, Italy, France, England, India, etc.

Frédéric Thériault

I am pleased to submit my application as a member of the PAC. You will notice that, throughout my journey, I have acquired great skills and that I have the right knowledge to meet the required conditions. I was a Commercial Account Manager at BMO, a Financial Security Advisor at IA Financial Group, a Real Estate Broker at VMD and BMO Nesbitt-Burns, and a Business Development Manager at Desjardins. I completed a bachelor's degree in Human Resources, which enabled me to being very comfortable in explaining subjects as complex as finance.

Raymond Tsang

I am a certified actuarial professional: Associate of Society of Actuaries (ASA) & Associate of Canadian Institute of Actuaries (ACIA). I am still an active member of these two actuarial institutions. I had worked in life insurance and in the pension industries for more than 15 years and previously associated with Foresters, Sun Life and RBC. I had worked on pension valuation for both active and retired lives for both DB & DC pension plans and am familiar with Canadian Pension Regulation. I have worked for CPC (SCLPP-Shift 3 MLOCR section) since 2014.

Peizhe (Alice) Zhang

Alice joined Canada Post in 2012. Currently she is the manager of service performance evaluation in Business Intelligence & Analytics (BI&A). Previously as a consulting manager, Alice provided analytical solutions to all commercial functions, including Line of Business, Sales, Marketing, Digital, and Retail. She was also a Product Owner for Microsoft Azure Cloud and oversaw various Corporate Azure Cloud initiatives. Prior to joining Canada Post, she had also serviced Nissan Canada and Canada Life Assurance Company. Alice earned her bachelor's degree in Statistics and Computer Science from the University of Waterloo. Currently pursuing MBA in the Rotman School of Management.

Jason Zhou

I have completed my honors in Mathematics, Bachelor of Education at York University along with a non-profit certificate in Schulich School of Business. I've been working at Canada Post since 2014 and I've always enjoyed working alongside my peers to provide the best services to our customers. I've been managing and diversifying my financial portfolio for over 10 years, with equity trading, exchange-traded funds (ETFs) and stocks. I have a strong interest in the financial market, and I would love the opportunity to utilize my skills and experience while learning as much as possible.